## Public Meeting of Board of School Directors Penn Delco School District 2821 Concord Road Aston, PA 19014

## Minutes of the Board of School Directors AUGUST 17, 2022

A special meeting of the Board of School Directors of the Penn-Delco School District convened on Wednesday, August 17, 2022, at 8:21 p.m. at the District Service Center pursuant to advertisement published in the Delaware County Daily Times.

## **School Directors Present:**

Kate Denney Stephanie Ellis Lisa Esler Dawn Jones John Mancinelli Bernie Seasock Kevin Tinsley

#### **School Directors Absent:**

M. Colleen Powell Leon Armour

#### Others in Attendance:

Dr. George Steinhoff, Superintendent Erik Zebley, Business Administrator Dr. Dave Criscuolo, Director of Human Resources

## MOTION FOR WAIVER OF FORMALITIES

A motion was made by Mrs. Ellis and seconded by Mrs. Esler to waive formalities.

Voting Aye: All Voting No: None

## ANNOUNCEMENTS FOR THE PUBLIC

None

## COMMENTS BY MEMBERS OF THE BOARD

None

## ITEMS FOR BOARD INFORMATION AND DISCUSSION

None

#### **PUBLIC COMMENTS**

## PREPARED AND INFORMAL COMMENTS AND INQUIRES FROM CITIZENS GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value added to school governance by public comment on educational issues, and the importance of involving members of the public in Board Meetings.

In order to permit fair and orderly expression of such comments, the Board will provide two periods for public participation during Board Meetings.

The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this Board or at the discretion of the presiding officer on a given issue;
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation;
- If appropriate all statements shall be directed to the presiding officer;
- No participant may address or question Board Members individually;
- The public participation in the beginning of the agenda will be limited to 15 minutes totally and to 3 minutes for individuals;
- The public participation at the end of the agenda will be limited to 30 minutes totally and to 3 minutes for individuals.

The presiding officer may:

• Interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

#### **PUBLIC COMMENTS**

None

#### ITEMS FOR BOARD ACTION

#### 6.01 Personnel – Professional

- (1) Appointment Rescission
  - (a) James Barnhart, Art Teacher at Sun Valley, effective 8/5/2022.

## (2) Appointment

(a) Ronald Plummer, Professional Employee, effective on or before 10/10/2022 pending pre-employment paperwork

EducationCert/AssignWilkes UniversityArt PK-12BA, Fine ArtSun Valley- Art

University of the Arts <u>Salary</u>

MA, Art Education M/9 \$67,223 **Professional Experience Rationale** 

Upper Darby School District J. Barnhart, Rescission

(b) Bridget Hanney, Temporary Professional Employee, effective 8/23/2022 pending pre-employment paperwork

**Education** Cert/Assign

West Chester University

BS, Education

Grades Pk-4, Grades 4-8

Coebourn – 3<sup>rd</sup> Grade

Professional Experience

Universal Companies Charter Schools B/2 \$53,683 Fairfax County Public Schools Rationale

Prince William County Public Schools L. Sutton, Resignation

(c) Erin Marth, Professional Employee, effective 8/23/2022 pending preemployment paperwork

Education Cert/Assign

Millersville University

BS, Education

Elementary K-6, Principal PK-12

Wilkes University

Elementary - .5 Gifted Support

Salary

MA, Education Salary

<u>Professional Experience</u> M/1 \$27,806 Springfield School District **Rationale** 

Lower Dauphin School District C. Kravatz, Retirement

(d) Ashley Foy, Long-term Substitute, effective 8/23/2022 through 6/16/2023 pending pre-employment paperwork

Education
High Point University

Cert/Assign
Grades PK-4, Special Ed. PK-8

BA, Elementary Education Aston – 4<sup>th</sup> Grade

<u>Professional Experience</u> <u>Salary</u>

Holy Family Regional Catholic School B/1 \$53,013

Marple Newtown School District

Rationale
Emp. #3709, Leave

(e) Morgan Pomante, Long-term Substitute, effective 8/23/2022 through 1/24/2023 pending pre-employment paperwork

Education <u>Cert/Assign</u>

West Chester University Elementary & Secondary School

BA, Psychology Counselor

West Chester University Pennell – Counselor

MA, School Counseling Salary

Professional Experience M/1 \$55,613

Penn-Delco School District

Rationale
Emp. #1603, Leave

(f) Jessica McGarrey, Temporary Professional Employee, effective 8/23/2022 pending pre-employment paperwork

Education
Planmahura University

Grades PK A

Bloomsburg University Grades PK-4
BS, Early Childhood Education Aston – 5<sup>th</sup> Grade

Professional Experience Salary

Garnet Valley School District

Kelly Education

B/1 \$53,013

Rationale

L. Sokol, Resignation

(g) Keith Henning, Temporary Professional Employee, effective on or before 9/1/2022

**Education** Cert/Assign

Widener University

BA, History

Social Studies 7-12, English 7-12

Sun Valley – Social Studies

Villanova University <u>Salary</u>

MA, History M/3 \$56,728

**Professional Experience** Rationale

Msgr. Bonner & Archbishop Prendergast B. Caruso, Resignation Wallingford-Swarthmore School District

(h) Mallory Genna, Temporary Professional Employee, effective 8/23/2022 pending pre-employment paperwork

Education Cert/Assign

Pennsylvania State University
BS, Secondary Education
Holy Family University
MA, Education
English 7-12, Social Studies 7-12,
Reading Specialist PK-12
Sun Valley – English
Salary

A, Education

rofessional Experience

M/1 \$55,

<u>Professional Experience</u> M/1 \$55,613 Archdiocese of Philadelphia **Rationale** 

Kelly Education M. Nelson, Resignation

# (i) Michael Macri, Temporary Professional Employee, effective 8/23/2022 pending pre-employment paperwork

Education <u>Cert/Assign</u>

Temple University Mathematics 7-12, Grades 4-8 BA, Theater Sun Valley – Mathematics

Temple University <u>Salary</u>

MA, Education M/2 \$56,158 **Professional Experience Rationale** 

String Theory Schools K. Prosper, Resignation

## (3) Resignation

- (a) Alana Lafferty, Special Education Teacher at Pennell, effective 7/30/2022.
- (b) Lindsay Sutton, 3rd Grade Teacher at Coebourn, effective 8/11/2022.
- (c) Lindzy Sokol, 5th Grade Teacher at Aston, effective 8/15/2022.
- (d) Malik Nelson, English Teacher at Sun Valley, effective 8/17/2022.
- (e) Matthew Morris, English Teacher at Sun Valley, effective on or before 10/7/2022.
- (f) Kenneth McCormick, Social Studies Teacher at Sun Valley, effective on or before 10/7/2022.

## (4) Leaves of Absence

(a) Employee #2756, FMLA from 9/22/2022 through 12/16/2022, and childrearing leave from 12/17/2022 through 1/24/2023.

## (5) Wage and Salary Adjustments

- (a) Samantha Ward, Speech Language Pathologist at Coebourn, from Master's, step 1 @ \$55,613 to Master's 60, step 1 @ \$59,008 effective 8/30/2022.
- (b) Courtney Hatch, 4th Grade Teacher at Pennell, from Master's, step 3 @ \$56,728 to Master's 60, step 3 @ \$60,758 effective 8/30/2022.

## (6) Extra Duty Pay Assignments

#### **Rescissions:**

## **Sun Valley Athletics**

| Alexis Damask   | Head Girls Field Hockey  | 15 Units @ \$315 | \$4,725. |
|-----------------|--------------------------|------------------|----------|
| Meredith Benson | Asst. Girls Field Hockey | 10 Units @ \$315 | \$3,150. |

#### **Sun Valley Non-Athletics**

| Brianne Caruso    | Delco Hi-Q             | 5 Units @ \$315   | \$1,575. |
|-------------------|------------------------|-------------------|----------|
| Kenneth McCormick | National Honor Society | 8 Units @ \$315   | \$2,520. |
| Kenneth McCormick | Ultimate Frisbee       | 2.5 Units @ \$315 |          |
| \$787.50          |                        |                   |          |

#### **Northley Athletics**

Amanda Doyle Cheerleading 3 Units @ \$315 \$945.

## **Appointments:**

| Sun Val | lev A | <b>\th</b> l | letics |
|---------|-------|--------------|--------|
|---------|-------|--------------|--------|

| Meredith Benson  | Head Girls Field Hockey  | 15 Units @ \$315 | \$4,725. |
|------------------|--------------------------|------------------|----------|
| Samantha Amicone | Asst. Girls Field Hockey | 10 Units @ \$315 | \$3,150. |
| Vicki Rudawsky   | Asst. Co-ed Track/Field  | 10 Units @ \$315 | \$3,150. |

#### **Sun Valley Non-Athletics**

| Michael Kunz  | Business & Entrepreneurism | 5 Units @ \$315 | \$1,575. |
|---------------|----------------------------|-----------------|----------|
| Brittany Barr | Senior Class Advisor       | 5 Units @ \$315 | \$1,575. |
| Amy Varacalli | Foreign Language Lead      | 3 Units @ \$315 | \$945.   |

## **Elementary Non-Athletics**

| Richard Stetson | Band (2 schools) | 10 Units @ \$315 | \$3,150. |
|-----------------|------------------|------------------|----------|
|                 |                  |                  |          |

#### 6.02 Personnel – Classified

## (1) Appointment

- (a) Renee Clark-Graham, Paraprofessional (A2HQ, step 1) at Pennell @ \$14.02/hour, 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 8/30/2022.
- **(b)** Stephanie Miller, substitute Classroom Assistant at Parkside @ \$11.33/hour, on call as needed, no benefits, effective 8/30/2022.

## (2) Resignation

- (a) Alexander Watkins, part-time Custodian, effective 7/29/2022.
- (b) Sydney Gambrill, Playground/Café Assistant at Coebourn, effective 8/10/2022.
- (c) April Diamond, Paraprofessional at Aston, effective 8/14/2022.

#### (3) Retirement

(a) Joseph Endres, Bus Driver, effective 8/5/2022.

#### (4) Change of Status

- (a) Lorraine Adams from Playground/Café Assistant at Coebourn to substitute Classroom Assistant at Coebourn @ \$11.33/hour, on call as needed, no benefits, effective 8/30/2022.
- (b) Erica Valenti from Playground/Café Assistant at Parkside to substitute Classroom Assistant at Aston @ \$11.33/hour, on call as needed, no benefits, effective 8/30/2022.
- (c) Patricia Lear from Playground/Café Assistant at Coebourn to Library Assistant at Coebourn, 190 days/year, 5 days/week, effective 8/30/2022.
- (d) Phyllis McShane from part-time Custodian at Pennell to fulltime Custodian at Sun Valley @ \$18.26/hour, up to 40 hours/week, 261 days/year with fulltime benefits in accordance with the PDSSPA contract, effective 8/30/2022.

References: Penn-Delco Budget 2021-2022; Penn-Delco Budget 2022-2023; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

## Administrative Recommendation: To approve all personnel items as presented.

Following a motion by Mrs. Denney and seconded by Mrs. Jones the above motions were unanimously approved.

Voting Aye: All Voting No: None

## 6.03 Administrator Professional Development

**MOTION**: To approve the Agreement with PA Educational Leadership Foundation for Act 45 Professional Development, as presented.

Following a motion by Mrs. Jones and seconded by Mrs. Denney the above motions were unanimously approved.

Voting Aye: All Voting No: None

## COMMENTS BY MEMBERS OF THE PUBLIC

None

## COMMENTS BY MEMBERS OF THE BOARD

None

## **ADJOURNMENT**

Following a motion by Mrs. Ellis, seconded by Mrs. Denney, the Board adjourned by unanimous consent at 8:25 p.m.

Respectfully Submitted,

Erik Zebley

**Board Secretary** 

Next Meetings: Wednesday, August 24, 2022 – Business Meeting – Service Center – 7:30 p.m.